## Norton CEVC Primary School Our Child Speak Anti Bullying Policy



Learn Believe Achieve

Hand in hand with God and each other

## What is bullying?

Bullying is when somebody hurts you <u>Several Times On Purpose</u>, not just for one day but on many occasions. This can be in different ways:

Physical bullying, such as punching, kicking, pinching or pushing.



Verbal bullying, such as name-calling, teasing, saying rude names or spreading rumours.



Emotional bullying, such as leaving somebody out of games or teams.



Cyberbullying is when you get bullied online, such as unkind texts, upsetting emails or saying rude things on the Internet or on social media.





## How to STOP bullying

The only way to STOP bullying is to Start Telling Other People. Even if you're not absolutely sure whether you or somebody else is being bullied, you MUST speak to a trusted adult.



What happens when someone says they are being bullied at Norton CEVC Primary School?

- 1. We will listen carefully and reassure you.
- 2. The class teacher will find out what has been happening by talking to the children involved.
- 3. The teacher will record what has happened in the school's 'Anti Bullying Folder' and this will be shared with the necessary adults.
- 4. A teacher will speak to the parents as soon as possible.
- 5. The school will try to help the child/ren being unkind to change their behaviour.
- 6. We shall carefully monitor the situation to make sure the unkind behaviour has stopped and that everyone involved feels safe and happy.
- 7. If inappropriate behaviour continues, following support and guidance, then further advice and necessary actions will be taken.